



IS HIRING!

BARTENDER (casual)

For forty-six years The Cultch has presented unforgettable theatre, dance and music, bringing world-class local, national and international presentations to thousands of patrons each year. We have a vibrant rental clientele and a unique Youth Program further extending our reach into the community. Located just off Commercial Drive, The Cultch is also a great place to work. Our team members include people like you - **enthusiastic, innovative, passionate, detail-oriented and energetic** who have a love and knowledge of the contemporary performing arts in all forms and delight in sharing this passion.

The Cultch operates three theatres: the Historic Stage and Vancity Culture Lab at The Cultch on Venables Street, and the York Theatre on Commercial Drive. In 2017-18 we hosted 125 clients resulting in more than 500 performances. We believe you'll find our high-performance culture personally fulfilling, professionally challenging and artistically rewarding. Join our team and share our vision of a future filled with the best that contemporary art has to offer.

OVERVIEW

Reporting to the Hospitality & Business Development Manager and Front of House Supervisor (while on shift) and working closely with the Head Front of House & Volunteer Manager, the Bartender is responsible for providing excellent customer service at The Cultch & York bars.

The duties and responsibilities of a casual Bartender include but are not limited to:

- Serving alcoholic and non-alcoholic beverages and concession food
- Opening, closing and stocking the bar
- Handling cash and balancing
- Working with an online POS system
- Ability to handle large crowds in an extremely small amount of time
- Ability to problem solve
- An understanding of math including calculating tax
- Maintaining bar and area cleanliness and upkeep

Required skills and qualifications include but are not limited to:

- Exceptional customer service and communication skills
- Well organized and efficient, on time and reliable
- Ability to work calmly under pressure, handle unexpected situations, be a team player
- Serving It Right certification
- Strong cash handling skills
- Experience in the hospitality industry
- Good computer skills
- Level 1 Occupational First Aid certification & Food Safe are assets

- Knowledge of social-profit arts and theatre is an asset
- Availability to work over the holiday season

This job is a union position governed by the terms and conditions of the Front of House Collective Agreement between The Vancouver East Cultural Centre and IATSE Local 118.

DEADLINE FOR APPLICATIONS Wednesday, July 31, 2019

START DATE: Beginning of September 2019

HOURS OF WORK: This is a casual position and shifts vary from month to month. Most work hours will take place in the evening including weekends. You must be available for at least three shifts per week (though not guaranteed).

REMUNERATION: \$15.66 / hour plus 10% in lieu of health & benefits, 4.4% stat not worked, 4% vacation pay, less 2% union dues. We expect an updated rate as per the Collective Agreement in the near future.

JOB CONTACT INFORMATION:

If this sounds like you, please send your application and cover letter with your availability and references to:

- **Online:** hire@thecultch.com with “Bartender (casual)” in the subject line

The Cultch is committed to building a skilled, diverse workforce reflective of Canadian society. We promote employment equity and encourage candidates to indicate voluntarily on their application if they are a woman, an Indigenous person, a person with a disability or a member of a visible minority group.

We thank all applicants for their interest in working at The Cultch however only those selected for an interview will be contacted.

CONTEMPORARY THEATRE, DANCE & MUSIC

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