



## **THE CULTCH IS HIRING!**

### **BARTENDER (casual)**

For over 50 years, The Cultch has presented unforgettable theatre, dance and music, bringing world-class local, national and international presentations to thousands of patrons each year.

The Cultch is also a great place to work. Our team members include people like you - enthusiastic, innovative, passionate, detail-oriented and energetic who have a love and knowledge of the contemporary performing arts in all forms and delight in sharing this passion.

The Cultch operates three theatres: the Historic Stage and Vancity Culture Lab at The Cultch on Venables Street and the York Theatre on Commercial Drive. We believe you'll find our high-performance culture personally fulfilling, professionally challenging and artistically rewarding. Join our team and share our vision of a future filled with the best that contemporary art has to offer.

### **OVERVIEW**

Reporting to the Audience Services Manager and Front of House Supervisor (while on shift), the bartender provides excellent customer service at The Cultch & York bars.

#### **The duties and responsibilities of a casual Bartender include but are not limited to:**

- Serving alcoholic and non-alcoholic beverages and concession food
- Opening, closing and stocking the bar
- Handling cash and balancing
- Working with an online POS system
- Ability to handle large crowds in a small amount of time
- Ability to problem solve
- An understanding of math, including calculating tax
- Maintaining bar and area cleanliness and upkeep

#### **Required skills and qualifications include but are not limited to:**

- Exceptional customer service and communication skills
- Well organized and efficient, on time and reliable
- Ability to work calmly under pressure, handle unexpected situations, be a team player
- Serving It Right certification
- Strong cash handling skills
- Experience in the hospitality industry



- Good computer skills
- Level 1 Occupational First Aid certification & Food Safe are assets
- Knowledge of social-profit arts and theatre is an asset
- Availability to work over the holiday season

This job is a union position governed by the terms and conditions of the Front of House Collective Agreement between The Vancouver East Cultural Centre and IATSE Local 118.

**DEADLINE FOR APPLICATIONS:** Monday, Aug. 4th, 2025

**START DATE:** As soon as Monday, Aug. 11th, 2025

**HOURS OF WORK:** This is a casual position, and shifts vary from month to month. Most work hours will take place in the evening, including weekends. Preference is given to those available to work at least three evening shifts and at least one weekend shift a week.

**REMUNERATION:** \$21.16 / hour plus 10% in lieu of health & benefits, 4.4% stat not worked, 4% vacation pay, less 2% union dues.

**JOB CONTACT INFORMATION:**

If this sounds like you, please send your application and cover letter with your availability and references to [hiring@thecultch.com](mailto:hiring@thecultch.com) with "Bartender" in the subject line.

The Cultch is committed to an accessible, safe, and inclusive environment. We respect, value and celebrate the diverse experiences of each person and actively encourage everyone to consider joining our team. If you need assistance or have questions at any stage of the application process, please do not hesitate to reach out. Applications from equity-seeking groups are particularly encouraged. Accommodation will be provided throughout the recruitment process to applicants with disabilities.

We thank all applicants for their interest in working at The Cultch, but only those selected for an interview will be contacted.