



Custodian

For 51 years, The Cultch has presented unforgettable theatre, dance, circus and music, bringing world-class local, national and international presentations to thousands of patrons each year. In addition, we have a vibrant rental clientele and a unique Youth Program, extending our community reach. Located just off Commercial Drive, The Cultch is also a great place to work. Our team members include people like you - enthusiastic, innovative, passionate, detail-oriented and energetic who have a love and knowledge of the contemporary performing arts in all forms and delight in sharing this passion.

The Cultch operates three theatres: the Historic Stage and Vancity Culture Lab at The Cultch on Venables Street and the York Theatre on Commercial Drive. We believe you'll find our high-performance culture personally fulfilling, professionally challenging and artistically rewarding. Join our team and share our vision of a future filled with the best that contemporary art has to offer.

OVERVIEW

Reporting to the Hospitality and Business Development Manager, the **Custodian** is responsible for cleaning all spaces under the management of the Cultch at 1895 Venables St (The Cultch, including administration offices, the Historic Theatre, and the Vancity Culture Lab), 639 Commercial Drive (The York Theatre), and 1885 Venables St (The Green House Studio).

RESPONSIBILITIES

- Cleaning audience areas, including but not limited to floors and waste collection
- Cleaning dressing rooms, including bathrooms, green rooms, and showers
- Cleaning administrative office, including surfaces, bathroom, and kitchen
- Sweeping, mopping, vacuuming of floors
- Laundering of facility linens
- Empty garbage and recycling and compost
- Manage city garbage bin collection
- Restock cleaning supplies
- Emptying and cleaning dishwashers
- Working with multiple departments, including production, front of house, and bar to maintain cleanliness based on event schedule and needs



- Regular deep cleans, including high and low cleaning as required
- In tandem with the Production Department, allow access to facility maintenance-related companies as needed (such as waste collection, pest control, etc.)
- Support updating of annual cleaning schedule as needed
- Communicating clearly and effectively in a timely manner
- Other duties as required

QUALIFICATIONS

- Experience working in commercial cleaning, individually or with a team
- Excellent time management skills
- Self-motivated, and able to work without direct supervision
- Close attention to detail
- Ability to prioritize commitments in a fast-paced high volume work environment
- Ability to work as part of a team
- Flexibility and a positive attitude
- Ability to work evenings and weekends as required
- Commitment to working to The Cultch's values and ethos, including an ongoing practice in cultural competency
- Basic computer skills, including experience in using Google Workspace and Slack internal messaging platform an asset
- Experience working in an arts or non-profit environment is an asset
- A valid drivers license is an asset
- Ability to work in-person is required

Reports to:

- Hospitality and Business Development Manager

Direct Reports:

- None

Works directly with:

- Hospitality and Business Development Manager

Works across departments with:

- Production Team



- Front of House and Hospitality teams

DEADLINE FOR APPLICATIONS: September 15, 2025

START DATE: Early October 2025

LOCATION: This position will work in The Cultch's offices and all of The Cultch's venues (York Theatre, Historic Theatre, Culture Lab, and Greenhouse Studio).

HOURS OF WORK: This is a permanent, part-time position. Hours are flexible and may include evenings, weekends, and early mornings.

REMUNERATION: \$26.00 per hour, plus 4% holiday pay.

JOB CONTACT INFORMATION:

If this sounds like you, please send your application and cover letter with your availability and references to [hiring@thecultch.com](mailto: hiring@thecultch.com) with "Custodian" in the subject line.

The Cultch is committed to an accessible, safe, and inclusive environment. We respect, value and celebrate the diverse experiences of each person and actively encourage everyone to consider joining our team. If you need assistance or have questions at any stage of the application process, please do not hesitate to reach out. Applications from equity-seeking groups are particularly encouraged. Accommodation will be provided throughout the recruitment process to applicants with disabilities.

We thank all applicants for their interest in working at The Cultch, but only those selected for an interview will be contacted.